

## Equipping & Evangelism Lead (Full-time)

Christchurch Baptist Church is a thriving church in the centre of the historic coastal town of Christchurch. We are now looking to recruit an experienced and enthusiastic individual to take the lead in developing and expanding our ministry in the areas of equipping (discipleship) and evangelism (outreach).

The successful candidate will be contagiously passionate about sharing their faith with others and enthusiastic about helping believers grow as disciples who are equipped to use their gifts in serving the church and the community. This role will involve providing visionary and strategic leadership (as well as being hands-on) in these vital areas of the church's mission and ministry.

Key to the role is embracing our vision and core values: <http://www.christchurchbaptist.org.uk/our-vision>. The post-holder will hold a significant role in our existing staff team. The post comes with a salary of £26,000-£30,000 depending upon experience.

To apply, please email or post the following to Revd. Chris Brockway, Minister, Team Leader:

1. Your CV, including contact details of two referees – one should be personal, one professional – who are happy to be telephoned by us for a conversation should you be short-listed for interview.
2. Up to 500 words (not more) summarising why you believe God may be calling you to this role.

**Closing Deadline:** Noon, 23 June 2018

**Interviews:** Week commencing 02 July 2018 (TBC)

For completed applications (marked '*Private and Confidential*') and/or an informal conversation (if you would like one) please contact:

Revd. Chris Brockway, Minister (Team Leader)  
Christchurch Baptist Church,  
51 Bargates  
Christchurch  
BH23 1QE

Email: [chris@christchurchbaptist.org.uk](mailto:chris@christchurchbaptist.org.uk)

Phone: 01202 487442

## **Equipping & Evangelism Lead (Full-time)**

### **Role Description:**

The role of Equipping & Evangelism Lead is to...

1. Be in a position of spiritual leadership within the church, to advance the Christian faith in accordance with the vision, mission and values of Christchurch Baptist Church and the Baptist Union of Great Britain.
2. Provide visionary and strategic leadership in evangelism, outreach and community engagement so that all Members recognize that outreach, evangelism, and missions are essential elements of discipleship.
3. Promote a church-wide culture that encourages people to continue to move into a relationship of deeper intimacy with Christ and His Church.
4. Carry out any other duties as appropriate.

### **Key Responsibilities:**

#### **Equipping (Discipleship)**

- Develop and oversee a systematic discipleship ministry that helps people grow from salvation into spiritual maturity.
- Alongside other leaders and volunteers, encourage the development of mentoring and discipleship relationships, including the co-ordination of home groups.
- Run discipleship/equipping courses to nurture spiritual growth and a Biblical understanding of discipleship.
- Develop support for families (where appropriate and in partnership with other staff/volunteers) including the resourcing of parents to share faith with their children.
- Recruit and expand the existing team of volunteers engaged in discipleship by developing, training, empowering and releasing gifted individuals into ministry.
- Provide teaching, preaching and leading of worship as needed.

#### **Evangelism/Outreach**

- Oversee outreach and evangelism in the church.
- Develop a clear and cohesive strategy for community engagement ensuring it supports the church's vision and values whilst ensuring a Christian distinctive is maintained.
- Develop a strategy to nurture the 'church fringe' through culturally relevant and age appropriate church services, outreach events and social activities.
- Encourage and equip members to build relationships with non-Christians in their workplace/communities, etc.
- Develop and implement pre-evangelistic and evangelistic courses/events for seekers to explore Christianity and move towards a personal commitment to Christ.
- Identify, train and develop others who are gifted in evangelism.

#### **Professional Development**

- Grow spiritually through reflection, prayer and study (which may include the requirement for [additional] theological study)
- Attend conferences and courses as agreed with Designated Line Manager.

**Accountability:**

1. Designated Line Manager - Minister (Team Leader)

**Key Internal Contacts:**

- I. Minister (Team Leader)
- II. The Wider Staff Team
- III. Church Treasurer
- IV. Church Leadership Team/Trustees

**Restraints:**

- I. Church Policies
- II. Legislation
- III. Agreed budgets

## Hours of Work:

- 37.5 hours per week (days and times to be negotiated based upon need including evenings and weekends).

## Probation:

- 6 month probation period

## Length of contract:

- Permanent contract subject to a successful 6 month probation period

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## Holiday Allowance:

- 5.6 weeks plus 8 Bank Holidays (or days off in lieu of Bank Holiday's if worked).  
Annual leave year begins on 1<sup>st</sup> January each year

## Pension:

- Christchurch Baptist Church operates a generous staff pension scheme in accordance with auto enrolment regulations

**Method of Evaluation:**

- Supervision, monthly
- Appraisal, annually
- Occasional evaluation from local network feedback

**Genuine Occupational Requirement:**

- Practising Christian
- Appointment subject to satisfactory references and enhanced DBS check

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### Person Specification:

Criteria	Essential	Desirable
Entitled to live and work in the UK	√	
Practising and committed Christian (Genuine Occupational Requirement)	√	
Able to demonstrate agreement of CBC ethos and core values	√	
Able to demonstrate exercising the spiritual gift of Evangelism	√	
At least 3 years experience and proven track record in evangelism and developing discipleship programmes	√	
Experience of community engagement beyond the local church	√	
A good understanding of small group leadership and management	√	
Experience and confidence in leading worship and upfront communication		√
Experience and confidence in preaching/teaching		√
Good knowledge and confident in the use of Microsoft Office and experience of creating/maintaining webpages and social media content		√
Good general education to A-level or equivalent, with high standard of literacy and numeracy		√
Excellent relational, interpersonal and verbal/nonverbal communication skills, having a professional manner and able to recruit and manage staff/volunteers	√	
Ability to resolve conflict without causing escalation		√
Demonstrable organizational skills, with the ability to work in a logical manner to meet tight deadlines while maintaining accuracy and attention to detail	√	
Ability to maintain integrity and an understanding of the importance of, and ability to deal with, confidential information	√	
Ability to work flexible hours including evenings, weekends and Bank Holidays when required	√	
Satisfactory Enhanced DBS check	√	